

THE ISLA VISTA FOOD COOPERATIVE

Board of Directors Meeting

October 18, 2016 at 6:30pm

Held at the Isla Vista Food Co-op, Back Patio

6575 Seville Road

Board Members Present: Lisa Oglesby (LO- President), Ann Wisehart (AW- Treasure), Emiko Corey (EC-Secretary), Kent McClard (KM), Janet D. Stich (JDS), Johnny F. Sacko (JFS) and Ashcon Minoiefar (AM- EVPLA Representative)

Staff Present: Melissa Cohen (MC-General Manager) and Miles DiPeri (MD- Bulk Buyer)

Member: Will VanGuard and Mo Rea

Meeting start: 6:40pm

1) Approval of agenda for October 18, 2016 <6:40pm>

Motion to approve agenda as amended. AW/JFS 6-0-0

2) Announcements <6:41pm>

3) Approval of Minutes from September 27, 2016 <6:42pm>

- Change Ashcon's name
- Two changes in GM report

Motion to approve minutes as amended. LO/EC 6-0-0

4) Board Projects <6:44pm>

a) Board Calendar Check-In

- Strategic Planning Meeting is still in information gathering phase.
- We can use the Annual Membership Meeting to gather more information.
- Community Fund Grant is coming up but we are going to work on planning for it in the spring.

b) 2016 Annual Membership Meeting Planning

- Review of agenda draft, BoD arrive between 4:00pm-4:45pm
- Announcements will be made through posts in the store, on the website, and through social media (Facebook and Instagram).
- We will start with dinner: MC will coordinate with co-op kitchen and Super Cucas.
- Will use weblink, paper surveys, and laptops: as part of the welcome and at the end.
- Ask Tyler for the number of members for the quorum count
- LO will deliver the Annual Board Report. Draft of report will be emailed to Board for review and feedback.
- Use big note pad to create collaborative brainstorm. Each paper will list a cooperative principal. Board Members can sit at each station for feedback. Exercised introduced as how co-operative principals manifest into the community.

c) EVPLA and AS Agreement Update

- EVPLA stands for "External Vice President of Local Affairs"
- In order to seat Ashcon he needs to be a member of IVFC. We will work that out with Associated Students (AS).
- The AS Agreement Bill is on the senate agenda, then it will go into committee, then it will get voted on in the full senate.

- Hesitant to increase responsibility for the position, for example a requirement to attend an event with the outreach coordinator.
- Board to review parts of the Bill that relate to the Board. Ashcon and MC will review the parts that relate to operations.
- LO will send out the AS agreement and drafted agreement for Board review.

5) Board Grievance Procedure Policy <7:27pm>

- Remove alternate item 3 and add sentence

Motion to approve Grievance Procedure as amended. AW/JDS 6-0-0

Mo arrives 7:35pm

6) Board Compensation Discussion <7:40pm>

- JDS- Every Board Director has equal responsibility and time commitment. Would Board like to consider Board compensation which is equitable for each director?
 - Monthly gift card?
 - Add stipend to 10% discount?
 - Stipend only?
 - Have volunteer Board with a perk of 10% discount at co-op?
- According to our by-laws, a change to Board Compensation would need to be voted on at the Annual Membership Meeting.
- BoD would like to make sure that Board Members are using their discount as an incentive to use their Co-op.

Miles leaves at 7:55pm

7) FY17 Budget and Business Plan <7:55pm>

- Business plan draft is well done and cohesive. Good work MC!
- Cash Flow projection has been simplified. Ending cash number is most influenced by expected equipment purchases.

Mo leaves 8:02pm

- What would inform and anchor a member loan campaign? We love our building. Nurturing our physical space.
- Feeling good about payroll and starting to strategize raises in the future.
- Minimum wage increasing, wage compression, reduction of hours. Look at percentages more than numbers.
- How can the Board support GM about preparing for minimum wage increase? Can we write a letter? It will compress up through staff. Need to think through how the GM will be preparing the staff for the minimum wage increase to make sure that everyone is feeling supported and valued.

Motion to approve budget documents (P&L, Cash Flow Projection, and Capital Expenditure Budget) as presented and to direct the General Manager to update the Board, as part of the quarterly report, on how the P&L and Cash Flow are tracking the budget. AW/LO 6-0-0

Will and Ashcon leaves at 8:32pm

8) GM Report <8:34pm>

- Re-Volv has struggled as a remote project manager. Questions about solar panel installation, rafters, etc.
- How bad are the termites? What is the timeline for eradication or repair? Get as much feedback as possible about extent of the damage.

- UNFI expanding Field Day Brand into Co+op Basics. Need to look at Purchasing Policy and how it relates to our current generation of shoppers.
- Prop 67: plastic ban veto referendum. Surfrider would like to table at the co-op.

9) Meeting Scheduling <8:56pm>

9a) November Executive Session

- TBD

8b) November Board of Directors Meeting

- Tuesday November 29th at 6:30pm, depending on agenda.

10) Closed Session <9:00pm>

Meeting length: 2 hr 22 min

End time: 9:02pm

Minutes taken by Emiko Corey, Corporate Secretary

Minutes approved by Board Motion on November 29, 2016.